



## INTEGRATION JOINT BOARD

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<b>Date of Meeting</b>	19 November 2019
<b>Report Title</b>	Training and Development Proposal – Dec 2019
<b>Report Number</b>	HSCP.19.083
<b>Lead Officer</b>	Sandra Ross
<b>Report Author Details</b>	Gail Woodcock Transformation Lead gwoodcock@aberdeencity.gov.uk
<b>Consultation Checklist Completed</b>	No
<b>Directions Required</b>	No
<b>Appendices</b>	n/a

### 1. Purpose of the Report

- 1.1. This report seeks approval for a training and development opportunity through attendance at the national Health and Social Care Scotland Conference for the Chair of the IJB.

### 2. Recommendations

- 2.1. It is recommended that the Integration Joint Board:
- a) Approves the travel and attendance of the Chair of the IJB at the forthcoming national Health and Social Care Scotland Conference on Wednesday 4<sup>th</sup> December 2019.
  - b) Nominates the Chair to attend and represent this IJB.

### 3. Summary of Key Information

#### Background



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- 3.1. The IJB was established in April 2016, and is tasked with integrating health and social care in Aberdeen in order to improve outcomes for citizens.
- 3.2. This is a complex challenge and is being progressed by 31 health and social care partnerships in Scotland.
- 3.3. The annual national conference provides an opportunity to learn from good practice elsewhere as well as sharing our own good practice with others. The conference is run by Health and Social Care Scotland which is a collaboration of health and social care leaders from across health and social care partnerships.
- 3.4. This year's conference is entitled "Collaboration, Compassion and Ambition" and will include a number of keynote speakers including from the Scottish Government, the Kings Fund, COSLA and NHS Scotland. There are also eleven workshops affording delegates the opportunity to learn from a range of initiatives.
- 3.5. It is highlighted that selection of workshops has been through a competitive process, and we are pleased that Aberdeen City Health and Social Care Partnership has again been successful in their proposal to run a workshop.
- 3.6. The workshop being delivered this year by colleagues from our partnership is entitled "Enabling collaborative leadership through self-managing teams" and will share the lessons learned through our journey towards greater collaborative leadership, specifically through moving towards a self-managing approach within our teams.
- 3.7. The organisers have encouraged at least one IJB member to attend from each partnership this year. Attendance at the conference by the Chair of the IJB will incur costs of £50 for registration and the costs associated with return train travel to Glasgow. These costs will be funded through existing budgets.

### 4. Implications for IJB

- 4.1. Equalities - it is anticipated that this report will have a neutral to positive impact on the protected characteristics covered by the Equality Act 2010. Learning from the event may include opportunities to implement lessons from elsewhere which may positively impact on equalities.



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- 4.2. Fairer Scotland Duty - it is anticipated that this report will have a neutral to positive impact on people affected by socio-economic disadvantage. Learning from the event may include opportunities to implement lessons from elsewhere which may positively impact on people affected by socio-economic disadvantage.
- 4.3. Financial – the financial implications of the recommendation within this report are around £150 and will be funded from existing budgets.
- 4.4. Workforce- learning from the event may include opportunities to implement lessons from elsewhere which may positively impact on our workforce.
- 4.5. Legal – there are no anticipated legal implications in relation to this report.
- 4.6. Other - none

### 5. Links to ACHSCP Strategic Plan

- 5.1. The recommendation in this report will support training and development aligned with all five strategic aims within the strategic plan.

### 6. Management of Risk

#### 6.1. Identified risks(s)

There are no specific risks identified as a result of this report.

#### 6.2. Link to risks on strategic or operational risk register:

N/A

#### 6.3. How might the content of this report impact or mitigate these risks:

N/A

Approvals	
	Sandra Ross (Chief Officer)



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Alex Stephen  
(Chief Finance Officer)